

The Hendrix Hot Wire

February 1, 2011

Industrial News By: Gene Ray Byrum

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We are off to another busy start for 2012 and our work load forecast is good. We will be starting more projects at our Viper Mine site in Elkhart, Illinois in February and will be increasing our work force there. Let your supervisor know if you would like to be considered for this project. We have also been awarded the American Coal 6th East Portal site and the Electro Cycle lighting upgrade with intention to start these projects in February as well.

Thank you to everyone for their hard work, willingness to go to all jobsites, and work whatever schedule is required to meet our deadlines. As we continue to grow our work load and customer base does as well, including various locations and schedules. As everyone's commitment to performance proves to be first-rate, we must have the same commitment toward safety.

It has been noticed during a couple of January inspections that some of the tool inspections were either not current or not performed correctly. This is a very important issue when working on a mine site as it is a requirement of MSHA and will be checked by mine inspectors with fines being issued if not correctly completed. This is also a Hendrix Electric, Inc. company requirement as part of our safety policy. This will be checked frequently during safety audits in February and results recorded. This requirement includes all jobsites and is NOT specific to mine job sites only.

GO BIG BLUE!!

**Days since last
recordable accident:**
Mech. Shop- 3226 days
Commercial- 1117 days
Utility- 187 days
Industrial- 161 days
As of February 1st, 2012
2011 Stats:
2 Recordable
Accidents
1 Loss Time Accident

Commercial News

By: Scott Heflin

Remember, you are the reason we continue to maintain our fantastic safety record, so don't lose focus. Please don't get distracted from the task at hand and cause an accident or injury to yourself or those working around you. Be safe AND productive. We want you to be as productive as possible while keeping safety at the forefront of your minds!

Make sure to fill out equipment inspections before using the equipment and report any equipment defects when you find them. We need to concentrate on doing a better job of including equipment on our timesheets.

We have some new projects beginning this year and we are bidding more daily but don't lose focus on finishing the jobs you are currently working on by wondering where you're going next. We will let you know the answer to that when the time comes.

New tools were recently distributed. Make sure to incorporate them into your monthly tool inventory lists and turn those in to either Shannon, Scott Shoulders, or I on the first Monday of each month. Make sure all tools are accounted for. Be sure to note it on your inventory when you loan a tool to someone else. If you need a tool repaired, let us know. We can't do anything about it if we don't know.

Everyone continues to show their willingness to work as needed, where needed, to get jobs done. You continue to strive to be as productive as possible. Thank you for your efforts.

Utility News

By: Ryan Kolb

We are officially in the muddy season, let's take extra caution with equipment in the mud, in customers yards or driveways. Be careful and use caution when winching trucks in or out of locations. Use doubling blocks when available. We have had several property damage reports this year already and they are adding up quickly. Let's take the time to back trucks into parking spots and use flaggers where necessary. We have had several pickup truck incidents, so please be mindful and careful and follow all safety procedures.

We will have overtime opportunities approaching. They will require Surface mine cards. Please let me or Kris know during the week if you are available for these opportunities. We have completed our annual training for most all employees, if you would like to get additional training on any of the training topics please let us know, we would be more than happy to review topics such as transformers or equipment training.

Company Email Policy

Effective 12-01-2011, Hendrix Electric employees were given access to a company email account. **ALL COMPANY CORRESPONDENCE** is now being sent through the new email accounts including the monthly newsletter, pay check stubs, weekly work schedules, etc. **Anyone who already had a Hendrix Electric email account kept their existing address!**

A TEST email was sent to your new account on November 28th, 2011. If you have not responded to Lisa's test email, please do so immediately.

If there are any technical questions regarding accessing your account, please contact Jason Watson at 664-2349 Ext. 101. Please remember that the computers in the training room are available for you to check your new email account and a printer is also now available.

Human Resource Corner

By: Lisa Pritchett

Schedules for Open Enrollment will be sent out soon. I will be sending these schedules to your company email addresses, so please make sure you are checking your email regularly.

All changes made during Open Enrollment will be effective April 1st of 2012. Humana has agreed to extend our current contract until that time. Deductibles and Out-of-pocket limits are based upon the calendar year and will start over on January 1, 2012 as always.

SAFETY NEWS

BY: Scott Whitsell

With one month under our belt we were able to dodge some damage bullets and remain on track to meet our ultimate goal of ZERO recordable accidents. After completing one of our most successful years in safety, we hit a few bumps in the road through the month of January. The company reported 10 accidents and 1 near miss in the month of January. Nine of the incidents occurred within a 6 day period. Even worse, since the last of December we

have reported 4 truck backing accidents that resulted in property damage. This has raised major concerns of not following and not enforcing our company truck backing policy. We will be putting a strong focus on our truck backing policy over the next couple of months and failure to follow this will result in company disciplinary action.

Company Backing Policy:

- If possible, the vehicle shall be positioned to avoid the necessity of backing-up later. This includes all vehicles on company property, (company and personal).
- Extreme caution shall be exercised when backing a vehicle, to avoid injury to persons and to prevent property damage. Another employee, if present, shall be stationed at the rear of the vehicle to assist the driver in backing the vehicle safely.
- During all backing operations, the vehicle operator shall:
 - Keep a constant lookout during the entire time.
 - Carefully check any blind areas
 - Back slowly
 - Watch both sides. Do not depend entirely on mirrors
 - Enlist the aid of another person to act as a guide, when such help is available.

Circle of Safety:

- Each employee will also be required to perform a circle of safety around the company vehicle he or she is about to operate. This will consist of the operator of the vehicle walking completely around the vehicle to make sure the area is clear and to help the operator familiarize themselves with any objects in the area.

February Safety Reminders:

- Company vehicles should always be backed in when possible to avoid backing later.
- Circle of Safety
- “Hazard Training” each employee shall receive mine hazard training at each mine site every 12months.
- Company Electrical tool inspection is required the first work day of every month and required to be documented and taped per the company color code.
- **All** commercial vehicles shall have a rear wheel chocked when parked.
- **All** company vehicles shall have a wheel chocked and parking brake set on **Mine Property**.

Hendrix Electric, Inc.

Monthly Tool Safety Check List 2012 Color Code Chart

January – Green	■	July – Yellow	■
February – Red	■	August – Grey	■
March – Blue	■	September – Green	■

April – White	□	October – Red	■
May – Yellow	■	November – Blue	■
June – Orange	■	December – White	□

THIS SAFETY CHECKLIST APPLIES TO ELECTRICAL TOOLS, LADDERS, EXTENSION CORDS, HARNESSSES AND FIRE EXTINGUISHERS. ANY TOOLS FOUND ON THE JOBSITES THAT HAVE NOT BEEN CHECKED AND UPDATED ACCORDING TO THE ABOVE COLOR CODES, WILL RESULT IN A WRITTEN WARNING FOR THE LEADMAN ON THAT JOBSITE AND THE EMPLOYEE USING THE TOOL.

PREVENT COLD STRESS INJURIES

We have been blessed with a mild winter so far. With the beginning of February here, winter weather could be around the corner, but did you know cold stress, or "hypothermia," can occur any time of year? In fact, most cases of cold stress or hypothermia develop in air temperatures between 30 and 50 degrees Fahrenheit. People who are exposed to lower temperatures are at risk for injuries ranging from frostbite to serious loss of body heat which could result in brain damage or death. This week's Safety Topic discusses what you can do to protect yourself from cold stress, hypothermia and frost bite injuries.

Dress warmly, in layers. Preserving an air space between the body and the outer layer of clothing will help retain body heat. Choose fabrics such as cotton or wool which insulate but also allow sweat to evaporate. It is especially important to protect the feet, hands, head, and face. These parts of the body are farthest from the heart and are the hardest to keep warm. Almost half your body heat can be lost through the head, so cover it up as well.

Keep dry. Moisture greatly increases the chance of hypothermia. Always have extra clothing available if there's a chance you could get wet. Keep your feet dry, they are very susceptible to frostbite.

Take a break. You may think it's wise to keep on working in cold temperatures. After all, working makes you break a sweat and you feel warmer. But if you become fatigued during physical activity, your body loses its ability to properly retain heat. This causes rapid cooling which can quickly lead to hypothermia. When you take a break, be sure to replace lost fluids and calories by drinking warm, sweet, caffeine-free nonalcoholic drinks and soup.

Eat right. A proper diet provides your body with the nutrients it needs to withstand hypothermia. A restrictive diet may deprive your body the ability to work well in cold temperatures.

Don't work alone. In cold-stress prone environments, a buddy system should be used. Look out for one another and be alert for the symptoms of hypothermia and frost bite.

Learn what to look out for. The effects of cold stress may not be apparent to its victim. The first symptoms of hypothermia are uncontrollable shivering and the sensation of cold. The heartbeat slows and may become irregular, and the pulse weakens. As the condition worsens,

severe shaking or rigid muscles may be evident. The victim may also have slurred speech, memory lapses, and drowsiness. Cool skin, slow, irregular breathing, and exhaustion occur as the body temperature drops even lower. This is a serious condition requiring immediate medical attention.

Frostbite can occur without accompanying hypothermia. Frostbite occurs when the fluids around the body's tissues freeze. The most vulnerable parts of the body are the nose, cheeks, ears, fingers, and toes. Symptoms of frostbite include coldness and tingling in the affected part, followed by numbness; changes in skin color to white or grayish-yellow, initial pain which subsides as the condition worsens, and possibly blisters. Frostbite can cause irreversible tissue damage and requires immediate medical attention.

If you work in lower-temperature environments, always be alert for the possibility of cold stress. Follow these guidelines to help protect yourself from injury. Remember, it doesn't have to be freezing for cold stress to occur. Take steps to protect yourself.

TRAINING CENTER

SURFACE RETRAINING

FEBRUARY 10TH, 2012

7:00 AM- 3:30 PM

@

The Hendrix Electric Training Room

Matt Allen	Jacob Chambers	Chris Crume	Jason Davis
Colby Faulk	Justin Frazer	Cody Guess	Bill Hagan
Ryan Heady	Ross Hill	Jerry Johnson	Steve Kolb
Kevin Loftus	Delbert Matheny	Charlie Mitchell	Troy Roe
Ryan O'nan	Larry Price	Mike Scott	
Johnny Smith	Heath Stone	Johnny Thompson	
Jai Utley	Steve Walker	Scott Shoulders	

SAFETY COMPLIANCE TRAINING

MARCH 2ND, 2012 7AM-3:30PM

@

The Hendrix Electric Training Room

Bobby Birdwell	Joe Brown	Doug Curtis	Jeff Embry
Kevin Frizzell	Roger Groves	Scott Heflin	John Hobgood
Brad Honeycutt	Dwight Kinnard	Shane Latson	Chuck McElroy
Robert Radford	Ryan Williams		

Birthdays & Anniversaries

FEBRUARY 2012

YOS= Years of Service

S	M	T	W	T	F	S
			1	2  Johnny Thompson	3	4
5	6 Johnny Smith 6 YOS	7  Brian Ashby Scott Clark	8	9  Jerry Johnson James Wiseman	10	11 Justin Frazer Ross Hill Dale Williams 4 YOS
12	13	14	15  Eric Curry Blake English	16  Brandon West	17	18 Tim Scott 16 YOS
19  Wes Rainwater	20 Brian Ashby 6 YOS	21	22 James Waltrip 2 YOS	23	24  Heath Stone	25  John Forker
26  Kevin Dunlap	27  Steve Kolb Randy Steward Eric Curry Ryan Onan 6 YOS	28	29  Shane Latson Jamie Machen			